

Occupation Code Breakdown for RWAM Plan Administrators

| Occupation Code | Description |
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| Code 1 | This code represents occupations in executive-level management and professional fields in organizations with 10 or more employees. Individuals in this code perform no manual labour and are in office settings. Individuals in this code are salaried and work full-time hours. |
| | Examples include accountants, actuaries, architects, dentists, doctors, engineers, lawyers, pharmacists, and statisticians. |
| Code 2 | This code represents occupations in senior managerial roles and other individuals working in hazard free working environments. Individuals in this code perform no manual labour and are in an office setting. Individuals in this code are salaried and work full-time hours. |
| | Examples include administrative assistants and other office support workers, bookkeepers, computer/IT analysts, general managers, marketing and communications workers, programmers, sales managers, and supervisors. |
| Code 3 | This code represents occupations in clinical and specialized fields with minimal field exposure. Individuals in this code have limited exposure to hazardous environments and have certificates and training may be required to perform their job. Individuals in this code are salaried or work full-time hours. |
| | Examples include appraisers, computer technicians, dental hygienists, laboratory technicians, photographers, project managers, surveyors, teachers in the private sector, therapists and other health practitioners. |
| Code 4 | This code represents certain occupations in healthcare, childcare, and supportive roles. Individuals in this code work in an office or clinical environment and have some exposure to hazardous environments. Certificates and training are required to perform their job. Individuals in this code are salaried or work full-time hours. |
| | Examples include nurses, childcare workers, investigators, licensed practical nurses, lifeguards, paediatric nurses, retail salespersons in department stores, and teachers in the public sector. |
| Code 5 | This code represents occupations in various skilled trade roles, sales and service industries. Individuals in this code are frequently exposed to some hazards and physical requirements to perform their job. Certificates and training are required, as well as manual and physical labour. Individuals in this code are salaried or work full-time hours. |
| | Examples include bakers, car parts salespersons, cashiers, couriers, decorators, dispatchers, electricians, equipment technicians, front desk and counter clerks, machinists, mechanics, printers, and reporters. |
| Code 6 | This code represents occupations in manual labor, construction, and personal care services. Individuals in this code are frequently exposed to some hazards and physical requirements to perform their job. Certificates and training are required, as well as manual and physical labour. Individuals in this code are paid hourly or through job-related compensation and work full-time hours. |
| | Examples include assembly line workers, carpenters, bus drivers, butchers, hairdressers, pipe and gas fitters, plumbers, residential and light commercial construction workers, social workers, welders, and waiters/waitresses. |
| Code 7 | This code represents occupations in heavy construction, industrial maintenance, and transportation. Individuals in this code experience high exposure to hazardous working conditions and there is a high level of physical and manual labour to perform their job. Certificates and training may be required. |
| | Examples include garage employees, steel workers, truck drivers, warehouse workers, and workers in the chemical industry. |
| Code 8 | This code represents occupations in physically demanding jobs, often with seasonal or part-time hour requirements. Individuals in this code are exposed to hazardous work environments. Certificates may not be required. Individuals may be paid hourly. |
| | Examples include bar staff, chef and cooks, farm workers, firefighters, fisherman, housekeepers and janitors, landscapers/gardeners, manufacturing machine operators, miners, police officers and security guards. |

