Updating Employee Earnings

As the Plan Administrator, you are responsible of the prompt reporting and updating of each employee's insurable income to RWAM, so that benefit coverage is kept current and, if applicable, increased to the maximum allowable. RWAM will notify you of members who become eligible for additional coverage as a result of their new wage.

The employer is responsible for the **prompt reporting and updating** of each employee's insurable income to RWAM so that **benefit coverage is current** to avoid any discrepancies in the event of a Life or Disability claim.

→ To begin, log into your Plan Administrator Account at: <u>https://planadministrator.rwam.com</u>

STEP 1

- Using the search bar on the left side of the screen, enter the employee's certificate number or last name.
- Click Go.

STEP 2

- Click on the employee's name.
 - This will take you to their plan details / certificate information.



NOTE: Any employee whose hours have increased, and who was NOT previously insured because they did not meet minimum hours requirement should be treated as a new employee and be provided with an Enrolment Form to apply for coverage. Refer to <u>planadministrator.rwam.com/resources</u> for tutorials on how to add an employee.

NOTE: An employee whose hours have decreased and dropped below minimum hours requirement will no longer be eligible for coverage. RWAM must be notified immediately to arrange termination of coverage. Refer to <u>planadministrator.rwam.</u> <u>com/resources</u> for tutorials on how to terminate an employee's coverage.



Certificate Search Results

SEARCH RESULTS - 1 CERTIFICATES FOUND FOR "TUDOR".

	Show Terminated	Displaying results 1 to 1.				
	Name	Birth Date	Cert. #	Group #	Status	Status Date
\rightarrow	KENNETH TUDOR	19601023	1111111	999999	Active	20221214



 KENNE
 H TUDOR
 Certificate #: 1111111
 Status: Active

 9999.
 HE ABC COMPANY INC.
 Division:
 1 - ABC TESTING GROUP INC.
 Class: A - MANAGEMENT

Certificate Information

STEP 3

 On the Certificate Information page, click on the Employee Information tab.

STEP 4

• Edit the Earnings (\$) field with the new earning details for your employee.

STEP 5

- Update the Effective Date to reflect the date of change for the new earnings details.
- RWAM requires:
 - the effective date of the change in earnings.
 - the new earnings rate (excluding any bonuses, overtime pay, dividends, expense allowances or other extra compensation).
 - any increase or decrease in earnings due to a change in hours worked per week or for any other reason.

STEP 6

- Once completed, click Save Certificate.
 - There is no need to Send Form for Signing.

Congratulations!

You have successfully completed updating an employee's earnings in the Plan Administrator Services website.









Occupation Occupation Department Code	TRAINING MANAGER	Intern Employee ID	Numeric values o
Earnings (\$)*	75000.00 Per* Annually VPlease select a frequency		
Hours Worked per Week*	40.00	Effective Date*	20221214 YYYYMMDD
Action		riolity Lannings (v)	
Save Certificate Save	as Draft Cancel		